



**City Garden Montessori School is seeking outstanding, innovative educators to fulfill positions for at the following levels for the 2017-18 school year:**

**Lower Elementary Lead Guide  
Upper Elementary Lead Guide**

The candidate must have at least 2 years of professional experience (beyond student or practicum level) and be committed to growing in a school environment that is committed to anti-bias/ anti-racist values and practices with a vision to create a more equitable world through education. An ideal candidate will have, or be willing to obtain, elementary certification with the State of Missouri and will have a passion for academically rigorous, individualized, experiential education in a diverse public school setting. We are also seeking a candidate who is interested in making City Garden their vocational "home" for many years.

#### **About City Garden Montessori School**

City Garden is the only Montessori charter school in Missouri, and we are one of the highest-performing charter schools in the state. We are seeking talented individuals to join our team who possess passion and determination to implement the Montessori approach to educating children in a diverse, urban environment. City Garden is committed to being an anti-biased, anti-racist community and seeks others who are passionate about these values. We are committed to continuous learning and growth for adults in our community, to foster excellence for all City Garden children.

City Garden Montessori is in its ninth year as a charter school. We began in 2008 with 53 students; now, we have 275 children, in preschool through eighth grade.

As we grow, we continue to seek individuals to join us who share our vision for academic excellence for all children and holistic Montessori education, rooted in social justice.

Nine years in, here are some things we have learned about what it is to work at City Garden...

***Our work is a calling.*** We are implementing a very unique, specialized approach to education. City Garden is also much more than a school--we have a deep commitment to doing "whatever it takes" for our children and families, and we educate our children in the context of an active, vibrant, diverse community. All of this requires a special kind of commitment. Our lead guides (teachers) must have both state certification and Montessori certification, or be willing to work toward acquiring both. Guides and staff must also have a high level of cultural competence, and be committed to constant growth in this area.

***Our work requires being coachable,*** an ongoing desire to learn and a sense of egoless-ness.

***Our work is not easy.*** Our guides (teachers) individualize curriculum for every student, and have mixed age groupings. We are constantly aligning Montessori with the Common Core, and we strive to implement the Montessori approach with fidelity while meeting the requirements of teaching in a public school.

***Our work requires flexibility, independence and initiative.*** We are a young school; things change fast, and we are still developing programs, systems and structures.

***Our work is profoundly rewarding!!!*** Our children love to come to school. They are joyful, funny and engaged, and they love all of the adults at City Garden. We have an incredible community of support beyond our walls, which includes neighborhood residents, other organizations, businesses, foundations, corporations and lots of individuals who believe in us and our mission.

We believe that we are building a better world, by nurturing and guiding our children and building community.

***Do you have what it takes to become one of us?***

*Please send your resume to [jobs@citygardenschool.org](mailto:jobs@citygardenschool.org).*

You can learn more about City Garden at [www.citygardenschool.org](http://www.citygardenschool.org) or at <https://www.facebook.com/CityGardenMontessori>.